

# Bangalore Turf Club Ltd.

Telephone : Office : 22262391/2/3/5  
Secretary : 22261379  
Fax : 91-80-22206372  
e-mail : secbte@yahoo.com  
Fax : 91-80-22256995

POST BOX NO. 5038  
52, RACE COURSE ROAD  
BANGALORE -560 001

Applications are separately invited for the following nine posts, as per details available in the Club's website [www.bangaloreraces.com](http://www.bangaloreraces.com):

- (1) Secretary
- (2) Chief Stipendiary Steward / Director of Racing
- (3) Chief Accounts Officer
- (4) Chief Manager (Information Technology)
- (5) Chief Manager – Human Resources
- (6) Chief Security & Vigilance Officer
- (7) Chief Manager (Maintenance)
- (8) Racing Officials / Track Manager
- (9) Assistants

Applications with copies of all related testimonials, including service certificates along with two copies of passport size photograph in a sealed cover addressed to the Secretary, Bangalore Turf Club Ltd., Race Course Road, Bangalore – 560 001 should reach the Club latest by Saturday, 12<sup>th</sup> April 2014.

BANGALORE  
29th March 2014

SECRETARY,  
BANGALORE TURF CLUB LTD

# Bangalore Turf Club Ltd.

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## Applications are invited for the **post of SECRETARY**

Qualification	Member of the Institute of Companies Secretaries of India and Degree in Law
Essential	Service of at least five years in the field of secretarial, legal and administration, with functional knowledge of computers.
Age	Not more than 45 years of age as on 1 <sup>st</sup> July 2014
Emoluments	Emoluments include PF, Gratuity, Ex-gratia, Leave Encashment, LTC, Conveyance Allowance, Lunch Reimbursement, Medical Reimbursement and other benefits as applicable. Emoluments are negotiable, commensurate with experience and qualification. Higher emoluments would be allowed in respect of exceptional candidates.
Work Profile	The incumbent apart from attending to all secretarial and legal and overall administrative functions at the Club, including overseeing the functioning of the accounts Section, canteen, security, medical, electrical, stores and purchase sections, apart from ensuring proper maintenance of the buildings and stands in the enclosures of the Club and shall also be responsible for ensuring compliance with all statutory requirements.
Minimum service	Incumbent will have to execute a bond to serve the Club for a period of five years after confirmation. The candidate selected would have to report for duty latest by 1 <sup>st</sup> July 2014.

Applications with copies of all related testimonials along with two copies of passport size photograph in a sealed cover addressed to the Secretary, Bangalore Turf Club Ltd., Race Course Road, Bangalore - 560 001 superscribed as Applications for the post of 'Secretary' should reach the Club latest by Saturday, 12<sup>th</sup> April 2014.

BANGALORE  
29th March 2014

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## Applications are invited for the **post of** **CHIEF STIPENDIARY STEWARD AND DIRECTOR OF RACING**

Qualification	Graduate with experience in horse riding.
Experience	15 years experience in assisting the Stewards in the field of racing supervision and administering Rules of Racing. Reasonable level of proficiency in horsemanship, with interest in equine sports
Age	Not more than 50 years of age as on 1 <sup>st</sup> July 2014
Emoluments	Emoluments include PF, Gratuity, Ex-gratia, Leave Encashment, LTC, Conveyance Allowance, Lunch Reimbursement, Medical Reimbursement and other benefits as applicable. Emoluments are negotiable, commensurate with experience and qualification. Higher emoluments would be allowed in respect of exceptional candidates.
Work Profile	The candidate with acknowledged integrity would have to assist the Stewards in supervising the conduct of Horse Racing and administering the Rules of Racing pursuant to the objective of the Club to promote competitive racing and achieve highest standards in regulating controls. The candidate would have to advise in the matter of identifying and training Racing Officials and harmonising the existing Rules of Racing and the associated norms with practices prevailing internationally.
Minimum service	Incumbent will have to execute a bond to serve the Club for a period of five years after confirmation. The candidate selected would have to report for duty latest by 1 <sup>st</sup> July 2014.

Applications with copies of all related testimonials along with two copies of passport size photograph in a sealed cover addressed to the Secretary, Bangalore Turf Club Ltd., Race Course Road, Bangalore - 560 001 superscribed as Applications for the post of 'Chief Stipendiary Steward and Director of Racing' should reach the Club latest by Saturday, 12<sup>th</sup> April 2014.

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Applications are invited for post of  
**CHIEF ACCOUNTS OFFICER**

Qualification	Member of the Institute of Chartered Accountants of India
Experience	Minimum of five years in the field of auditing accounts of medium and large sized companies in the service industry, with knowledge of E.R.P. Software
Essential	Service of at least five years in a senior level managerial capacity
Age	Not more than 45 years as on 1 <sup>st</sup> July 2014
Emoluments	Emoluments include PF, Gratuity, Ex-gratia, Leave Encashment, LTC, Conveyance Allowance, Lunch Reimbursement, Medical Reimbursement and other benefits as applicable. Emoluments are negotiable, commensurate with experience and qualification. Higher emoluments would be allowed in respect of exceptional candidates.
Work profile	Overseeing preparation of financial statements, balance sheet etc., remittance of statutory payments and compliance with statutory obligations in respect of Income Tax, Service Tax, Betting Tax, Totalisators Tax and Entertainment Tax. Interacting with Statutory Auditors, Tax Auditors and Internal Auditors and formulating responses on behalf of the Club in respect of any issue raised.
Minimum service	Incumbent will have to execute a bond to serve the Club for a period of five years after confirmation. The candidate selected would have to report for duty latest by 1 <sup>st</sup> July 2014.

Applications with copies of all related testimonials along with two copies of passport size photograph in a sealed cover addressed to the Secretary, Bangalore Turf Club Ltd., Race Course Road, Bangalore - 560 001 superscribed as Applications for the post of 'Chief Accounts Officer' should reach the Club latest by Saturday, 12<sup>th</sup> April 2014.

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## Applications are invited for the **post of** **CHIEF MANAGER (INFORMATION TECHNOLOGY)**

Qualification	M.E./M.Tech in Computer Science/Information Technology/ Electronics and Communication Engineering
Experience	Minimum of eight/ten years experience in Senior Managerial. Capacity overseeing operations of software based system with sound programming knowledge.
Age	Not more than 45 years of age as on 1 <sup>st</sup> July 2014
Emoluments	Emoluments include PF, Gratuity, Ex-gratia, Leave Encashment, LTC, Conveyance Allowance, Lunch Reimbursement, Medical Reimbursement and other benefits as applicable. Emoluments are negotiable, commensurate with experience and qualification. Higher emoluments would be allowed in respect of exceptional candidates.
Work Profile	The candidate has to oversee the maintenance of the application software of the Totalisators and operations of the ERP based system for the office automation system. The incumbent will be responsible for strategising the growth at the Totalisators and computerising the maintenance of records at the Club.
Minimum service	Incumbent will have to execute a bond to serve the Club for a period of five years after confirmation. The candidate selected would have to report for duty latest by 1 <sup>st</sup> July 2014.

Applications with copies of all related testimonials along with two copies of passport size photograph in a sealed cover addressed to the Secretary, Bangalore Turf Club Ltd., Race Course Road, Bangalore - 560 001 superscribed as Applications for the post of 'Chief Manager (Information Technology)' should reach the Club latest by Saturday, 12<sup>th</sup> April 2014.

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## Applications are invited for the **post of** **'CHIEF MANAGER – HUMAN RESOURCES'**

Qualification	Master's Degree in Social Welfare or Post Graduate Degree in Personnel Management and Industrial Relations. Degree in Law will be an added advantage
Experience	Minimum of 15 years experience in the field of Personnel Management and Industrial Relations, with at least five years as Manager – HR
Age	Not more than 45 years of age as on 1 <sup>st</sup> July 2014
Emoluments	Emoluments include PF, Gratuity, Ex-gratia, Leave Encashment, LTC, Conveyance Allowance, Lunch Reimbursement, Medical Reimbursement and other benefits as applicable. Emoluments are negotiable, commensurate with experience and qualification. Higher emoluments would be allowed in respect of exceptional candidates.
Work Profile	The candidate would be responsible for maintaining healthy industrial relations, including motivating higher level of performance, apart from ensuring compliance with labour related statutory obligations. He would also assist in formulating recruitment policies and regulating welfare measures, apart from overseeing the compilation of pay rolls and maintenance of leave records and other matters pertaining to employees, including disciplinary proceedings.
Minimum service	Incumbent will have to execute a bond to serve the Club for a period of five years after confirmation. The candidates selected would have to report for duty latest by 1 <sup>st</sup> July 2014.

Applications with copies of all related testimonials along with two copies of passport size photograph in a sealed cover addressed to the Secretary, Bangalore Turf Club Ltd., Race Course Road, Bangalore – 560 001 superscribed as Applications for the post of 'Chief Manager – Human Resources' should reach the Club latest by Saturday, 12<sup>th</sup> April 2014.

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## Applications are invited for the **post of** **'CHIEF SECURITY & VIGILANCE OFFICER'**

Qualification	Graduates with a minimum experience of 20 years in the field of security management.
Experience	Retired Senior Army Officer/Retired Senior Indian Police Service Officers. Security personnel with earlier service in CISF/Indo Tibetan Police may also apply
Age	Not more than 50 years of age as on 1 <sup>st</sup> July 2014
Emoluments	Emoluments include PF, Gratuity, Ex-gratia, Leave Encashment, LTC, Conveyance Allowance, Lunch Reimbursement, Medical Reimbursement and other benefits as applicable. Emoluments are negotiable, commensurate with experience and qualification. Higher emoluments would be allowed in respect of exceptional candidates.
Work Profile	The candidate would be responsible for overseeing the functioning of the security personnel at the Club, including liaising with local Police Authorities towards ensuring the safety of Club's property, law and order in the enclosures and the stable area. The duties would include formulation of an identity based entry system and ensuring compliance with all security related regulations at the Club, including those governing the conditional use of Mobile Phones.
Minimum service	Incumbent will have to execute a bond to serve the Club for a period of five years after confirmation. The candidate selected would have to report for duty latest by 1 <sup>st</sup> July 2014.

Applications with copies of all related testimonials along with two copies of passport size photograph in a sealed cover addressed to the Secretary, Bangalore Turf Club Ltd., Race Course Road, Bangalore - 560 001 superscribed as Applications for the post of 'Chief Security & Vigilance Officer' should reach the Club latest by Saturday, 12<sup>th</sup> April 2014.

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## Applications are invited for the **post of CHIEF MANAGER (MAINTENANCE)**

Qualification	Bachelor's Degree in Engineering (Electrical/Mechanical/Civil) from a recognised University
Experience	Minimum of ten years experience in the field of General Maintenance
Age	Not more than 45 years of age as on 1 <sup>st</sup> July 2014
Emoluments	Emoluments include PF, Gratuity, Ex-gratia, Leave Encashment, LTC, Conveyance Allowance, Lunch Reimbursement, Medical Reimbursement and other benefits as applicable. Emoluments are negotiable, commensurate with experience and qualification. Higher emoluments would be allowed in respect of exceptional candidates.
Work Profile	The candidate would be responsible for overseeing construction works, maintenance works, including sanitary and water supply, apart from overseeing maintenance of electrical installations, including generators. The incumbent will also have to ensure upkeep of the premises.
Minimum service	Incumbent will have to execute a bond to serve the Club for a period of five years after confirmation. The candidate selected would have to report for duty latest by 1 <sup>st</sup> July 2014.

Applications with copies of all related testimonials along with two copies of passport size photograph in a sealed cover addressed to the Secretary, Bangalore Turf Club Ltd., Race Course Road, Bangalore - 560 001 superscribed as Applications for the post of 'Chief Manager (Maintenance)' should reach the Club latest by Saturday, 12<sup>th</sup> April 2014.

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## Applications are invited for the **post of** **TRACK MANAGER**

Qualification	B.Sc (Agriculture/Horticulture) with minimum of 60% aggregate marks / M.Sc (Agriculture/Horticulture) with minimum of 55% aggregate marks.
Experience	Knowledge in the maintenance of tracks
Age	Not more than 40 years of age as on 1 <sup>st</sup> July 2014
Emoluments	Emoluments include PF, Gratuity, Ex-gratia, Leave Encashment, LTC, Conveyance Allowance, Lunch Reimbursement, Medical Reimbursement and other benefits as applicable. Emoluments are negotiable, commensurate with experience and qualification. Higher emoluments would be allowed in respect of exceptional candidates.
Work Profile	The candidate would assist in supervising the preparation and maintenance of tracks, training arena, paddock and gardens, apart from enhancing greenery in the Racecourse. The incumbent should also be responsible for the efficient functioning of the sprinkler system and the Equine Swimming Pool.
Minimum service	Incumbent will have to execute a bond to serve the Club for a period of five years after confirmation. The candidate selected would have to report for duty latest by 1 <sup>st</sup> July 2014.

Applications with copies of all related testimonials along with two copies of passport size photograph in a sealed cover addressed to the Secretary, Bangalore Turf Club Ltd., Race Course Road, Bangalore - 560 001 superscribed as Applications for the post of 'Track Manager' should reach the Club latest by Saturday, 12<sup>th</sup> April 2014.

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## Applications are invited for the **post of** **UNDERSTUDY To RACING OFFICIALS**

Qualification	Graduates with minimum of 65% aggregate marks or Post Graduates/Technical Graduates/ B.V.Sc/B.E and equivalent Graduates with minimum of 55% aggregate marks.
Experience	Reasonable level of proficiency in horsemanship with interest in Equine Sports. Functional knowledge of computers.
Age	Not more than 35 years of age as on 1 <sup>st</sup> July 2014
Emoluments	Emoluments include PF, Gratuity, Ex-gratia, Leave Encashment, LTC, Conveyance Allowance, Lunch Reimbursement, Medical Reimbursement and other benefits as applicable. Emoluments are negotiable, commensurate with experience and qualification. Higher emoluments would be allowed in respect of exceptional candidates.
Minimum service	Incumbent will have to execute a bond to serve the Club for a period of five years after confirmation. The candidate selected would have to report for duty latest by 1 <sup>st</sup> July 2014.

Applications with copies of all related testimonials along with two copies of passport size photograph in a sealed cover addressed to the Secretary, Bangalore Turf Club Ltd., Race Course Road, Bangalore – 560 001 superscribed as Applications for the post of 'Track Manager' should reach the Club latest by Saturday, 12<sup>th</sup> April 2014.

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## Applications are invited for the **post of ASSISTANTS**

Qualification	Degree from a recognised University with minimum of 60% aggregate marks.
Experience	Functional knowledge of computers with expertise in data operations
Age	Not more than 30 years of age as on 1 <sup>st</sup> July 2014
Emoluments	Emoluments include PF, Gratuity, Ex-gratia, Leave Encashment, LTC, Conveyance Allowance, Lunch Reimbursement, Medical Reimbursement and other benefits as applicable. Emoluments are negotiable, commensurate with experience and qualification. Higher emoluments would be allowed in respect of exceptional candidates.
Work Profile	The candidate would have to assist in the maintenance of records.
Minimum service	Incumbent will have to execute a bond to serve the Club for a period of five years after confirmation. The candidate selected would have to report for duty latest by 1 <sup>st</sup> July 2014.

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